



Safety-Zone Ltd - Health, Safety, Wellbeing & Environmental Policy 2026

Safety-Zone Ltd is committed to delivering safe, healthy and environmentally responsible training across Scotland. Protecting people and the environment is central to our values and essential to the success and reputation of our business.

Our Commitment

- Safe, healthy and supportive environments for all students, customers and staff
- Zero harm culture focused on preventing injuries, ill health and environmental impact
- Continuous improvement through regular review, learning and best practice
- Full compliance with relevant legislation and industry standards
- Responsible environmental management that reduces waste, emissions and pollution
- Investment in people, training and resources to maintain high standards.

Wellbeing at Work

We recognise that wellbeing is fundamental to performance and safety. Safety-Zone Ltd will:

- Promote a positive, inclusive and respectful culture
- Identify and reduce work-related stressors
- Encourage healthy workloads, rest and open communication
- Provide access to wellbeing information and support
- Ensure everyone feels valued, heard and supported.

Shared Responsibility

Health, safety, wellbeing and environmental protection are shared responsibilities. Every member of the Safety-Zone community — We recognise that wellbeing is fundamental to performance and safety. Safety-Zone Ltd will:

- Promote a positive, inclusive and respectful culture
- Identify and reduce work-related stressors
- Encourage healthy workloads, rest and open communication



- Provide access to wellbeing information and support
- Ensure everyone feels valued, heard and supported.

Director, employees, contractors and students — plays an active role in maintaining high standards and reporting concerns.

Our Scottish Identity

As a proudly Scottish training provider, we are committed to supporting safe, healthy and sustainable workplaces across Scotland’s industries and communities.

SIGNATURE:	<i>Robin Clark</i> Managing Director	NAME:	ROBIN CLARK
		DATE:	January 2026